



SPEAKING ENGAGEMENTS OF **THOMAS L. McCALLY**

Tom McCally is an equity Member & Shareholder of Carr Maloney PC. Tom heads the Employment and Labor Law Practice. He is an experienced trial attorney representing clients in Federal and State courts throughout the mid-Atlantic region. In addition, he regularly practices before the EEOC and state/local EEO agencies. Tom's other areas of practice are commercial litigation, business law, directors and officers liability, complex litigation, civil rights, and non-profit/religious institutions practice.



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March 9, 2016

ASSOCIATION OF CORPORATE COUNSEL (ACC) – TYSONS CORNER, VIRGINIA

The Fine Line Between a “Dream Team” and a “Scream Team” when dealing with Legal Based Crisis Management

Presented to: Members of the Association of Corporate Counsel including General Counsel and Staff Counsel of Corporations throughout the Washington Metropolitan Area

By: Thomas L. McCally and Tina M. Maiolo of Carr Maloney P.C.; Eric Dezenhall of Dezenhall Resources; and Stuart L. Soberman, Executive VP and General Counsel of Standard Solar

February 18, 2016

ASSOCIATION OF LAW FIRM ADMINISTRATORS (ALA) – NATIONAL CONFERENCE, ORLANDO, FL

Navigating the Tangled Web of Complex ADA, FMLA and Worker’s Compensation Issues

Presented to: Law Firm Administrators attending the National Conference of the ALA in Orlando, FL.

By: Thomas L. McCally

October 14, 2015

ASSOCIATION OF LAW FIRM ADMINISTRATORS REGIONAL MEETING (ALA) – WASHINGTON, D.C.

Pitfalls of Hiring and Firing Talent and Social Media Concerns

Presented to: Members of the Association of Law Administrators Firm representing law firm administrators in the District of Columbia, Maryland and Virginia

By: Thomas L. McCally

June 4, 2015

ARCH INSURANCE COMPANY, JERSEY CITY, NEW JERSEY

Navigating the Tangled Web of Complex ADA, FLMA and Worker’s Compensation Issues; Pregnancy Discrimination; Effect on Legalization of Marijuana in Workplace; Retaliation Claims

Presented to: ACE Insurance Company Managers, Underwriters and Claims Professionals

By: Thomas L. McCally and Tina M. Maiolo

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June 3, 2015

ACE INSURANCE COMPANY, JERSEY CITY, NEW JERSEY

Navigating the Tangled Web of Complex ADA, FLMA and Worker’s Compensation Issues; Pregnancy Discrimination; Effect on Legalization of Marijuana in Workplace; Retaliation Claims

Presented to: ACE Insurance Company Managers, Underwriters and Claims Professionals

By: Thomas L. McCally and Tina M. Maiolo

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April 21, 2015

ASSOCIATION OF CORPORATE COUNSEL (ACC) – TYSONS CORNER, VIRGINIA

Navigating the Tangled Web of Complex ADA, FMLA and Worker’s Compensation Issues

Presented to: Members of the Association of Corporate Counsel including General Counsels and In-House Counsel of corporations throughout the Washington Metropolitan Area

By: Thomas L. McCally and Tina M. Maiolo of Carr Maloney P.C. and Alyssa T. Senzel, Esq., Associate General Counsel, Blackboard, Inc.

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March 18, 2015

ASSOCIATION OF LAW FIRM ADMINISTRATORS (ALA) REGIONAL MEETING – WASHINGTON, D.C.

Legislative Update on Employment Laws

Presented to: Members of the Association of Law Administrators Firm representing law firm administrators in the District of Columbia, Maryland and Virginia

By: Thomas L. McCally

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August 13, 2014

ASSOCIATION OF LAW FIRM ADMINISTRATORS (ALA) REGIONAL MEETING – WASHINGTON D.C.

Update on New Employment Laws in the Washington Metropolitan Area: Wage Theft Prevention Act of 2014, Protecting Pregnant Worker’s Fairness Act of 2014, Fair Criminal Records Screening Amendment Act of 2014 and Amendments to the District of Columbia Paid Sick and Safe Leave Act

Presented to: Members of the Association of Law Firm Administrators representing law firm administrators in the District of Columbia, Maryland and Virginia

By: Thomas L. McCally

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July 16, 2014

ACE INSURANCE COMPANY – JERSEY CITY, NEW JERSEY

Hot Topics in Employment Law: EEOC Crackdown on Criminal Background Checks, NLRB Increasingly Active, Social Media Issues in Employment, Expansion of Title VII and Recent Supreme Court Decisions

Presented to: ACE Insurance Company Managers, Underwriters and Claims Professionals

By: Thomas L. McCally and Tina M. Maiolo
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June 11, 2014

NATIONAL RETAIL FEDERATION (NRF) - NATIONAL LOSS PREVENTION CONFERENCE – ORLANDO, FLORIDA

Criminal Background Screening Investigations and EEOC Regulatory Compliance Standards

Presented to: Retailers attending the NRF's National Loss Prevention Conference in Orlando, Florida

By: Thomas L. McCally
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May 22, 2014

ACE INSURANCE COMPANY – JERSEY CITY, NEW JERSEY

Employment Law Training Covering Federal Employment Laws Including: Title VII, G.I.N.A. (Genetic Discrimination), ADA/ADAA, FMLA, ADEA, Sexual Harassment, National Labor Relations Act and the EEOC Criminal Background Check Guidelines

Presented to: ACE Insurance Company Managers, Underwriters and Claims Professionals

By: Thomas L. McCally and Tina M. Maiolo
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April 2, 2014

RLI INSURANCE COMPANY'S DESIGN PROFESSIONALS DIVISION – BETHESDA, MARYLAND

Employment Practices Liability and Overview of Federal Employment Laws

Presented to: Private Design Firms and Professionals Insured by RLI Insurance Company

By: Thomas L. McCally

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September 12, 2013

PROFESSIONAL LIABILITY UNDERWRITING SOCIETY (PLUS)

Think the National Labor Relations Act Doesn't Apply to You? Think Again!

By: Thomas L. McCally
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August 29, 2013

RETAIL INDUSTRY LEADERS ASSOCIATION (RILA) WEBINAIR

Criminal Background Screening, Investigations & EEOC Regulatory Compliance

Presented to: *Over 250 Major Retailers*

By: Thomas L. McCally and Representatives of Walgreens
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April 29 - 30, 2013

RETAIL INDUSTRY LEADERS ASSOCIATION (RILA) RETAIL ASSET PROTECTION CONFERENCE 2013

EEOC Crackdown on Criminal Background Checks

Presented to: *Members of RILA Retail Asset Conference 2013 Attendees – Orlando, Florida*

By: Thomas L. McCally
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April 22 - 24, 2013

SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM) VIRGINIA STATE CONFERENCE

Bullying in the Workplace - Future Legislation and Policies

Presented to: *Members of SHRM Virginia State Conference 2013 Attendees – Homestead, Virginia*

By: Thomas L. McCally

April 16, 2013

ASSOCIATION OF LEGAL ADMINISTRATORS 2013 ALA NATIONAL CONFERENCE

Hot Topics in Employment Law:

- **EEOC Guidelines on Criminal Background Check**
- **NLRB Increasing Activity**
- **Social Media Issues**
- **Expansion of Title VII**
- **Mandatory Retirement Issues/Risks**

Presented to: *Members of 2013 ALA National Conference Attendees – National Harbor, Maryland*

By: Thomas L. McCally

January 13 - 15, 2013

NATIONAL RETAIL FEDERATION 2013 NRF ANNUAL CONVENTION & EXPO

EEOC Crackdown on Criminal Background Checks and New EEOC Guidelines

Presented to: *Members of 2013 NRF Annual Convention & Expo Attendees – New York, New York*

By: Thomas L. McCally

October 9 - 11, 2012

NATIONAL RETAIL FEDERATION NRF HUMAN RESOURCES EXECUTIVE SUMMIT

EEOC Crackdown on Criminal Background Checks

Presented to: *Members of NRF Human Resources Executive Summit 2013 Attendees – Dallas, Texas*

By: Thomas L. McCally

November 7 - 9, 2011

RETAIL INDUSTRY LEADERS ASSOCIATION (RILA) LAW CONFERENCE 2011

The Bermuda Triangle of Employment Laws - The application and intersection of the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA) and workers' compensation law. Each statute defines the protected employee differently, and provides different and frequently overlapping benefits and protections.

Presented to: *Members of RILA Law Conference 2011 Attendees - Chicago, Illinois*

By: Thomas L. McCally

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October 26, 2011

AHT INSURANCE BROKERS

The Bermuda Triangle of Employment Laws - What employers need to know about the interaction between the Americans With Disabilities Act (ADA), Family and Medical Leave Act (FMLA) and Workers Compensation. Failure to understand how each of these laws impacts employment decisions can expose the employer to unwanted and unnecessary liability.

Presented to: *AHT's corporate clients and national security company clients*

By: Thomas L. McCally

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October 7, 2011

DISTRICT OF COLUMBIA DEFENSE LAWYERS ASSOCIATION 2011 ANNUAL MEETING

Violence In The Workplace

Presented to: *Members of the District of Columbia Lawyers Association, Washington, DC*

By: Thomas L. McCally and Jan E. Simonsen

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September 20 - 21, 2011

6th ANNUAL NATIONAL EMPLOYMENT PRACTICES LIABILITY INSURANCE EXECUSUMMIT

Bullying In The Workplace

Presented to: *ExecSummit 6th Annual National EPLI Summit Attendees - The Mohegan Sun Casino & Resort, Connecticut*

By: Thomas L. McCally

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March 30, 2011

NATIONAL RETAIL FEDERATION COMMITTEE ON EMPLOYMENT LAW - SPRING 2011

Violence In The Workplace

Presented to: *NRF Spring Conference Attendees, Longboat Key, Florida*

By: Thomas L. McCally and Jan E. Simonsen

November 17, 2010

AHT INSURANCE BROKERS

Employment Law Seminar

Presented to: *AHT's corporate clients and national security company clients*

By: Thomas L. McCally

April 15, 2010

NATIONAL COUNCIL OF CHAIN RESTAURANTS

Deposition Training - What to Say, How to Say It, When to Say It

Presented to: *National Counsel of Chain Restaurants Food Safety Task Force*

By: Thomas L. McCally and Jan E. Simonson

February 15, 2010

EMPLOYMENT LAW CONTINUING EDUCATION PROGRAM FOR MONITOR LIABILITY MANAGERS

Presented to: *Monitor Liability Agents and Brokers*

By: Thomas L. McCally

October 9, 2009

COUNCIL OF ENGINEERING AND SCIENTIFID SOCIETY EXECUTIVES

2009 EMPLOYMENT LAW OVERVIEW - The presentation provided an overview of changes/amendments to federal, state and local employment laws, recent Supreme Court decisions and hot topics and trends in employment laws.

Presented to: *Council of Engineering and Scientific Society Executives - Finance & Administration Section*

By: Thomas L. McCally

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June 17 - June 19, 2009

NATIONAL RETAIL FEDERATION (NRF) 2009 LOSS PREVENTION CONFERENCE

Planning, Preparing and Responding to the Unexpected: Crowd Management and Active Shooters.

Presented to: *NRF Loss Prevention Annual Conference - Los Angeles, California*

Tom served as the moderator for this presentation and addressed the legal and management issues associated with these events.

GUEST SPEAKERS: Doug Watson, General Manager of Security & Emergency Services and Al Nassar, Senior Events Manager with Disneyland Operations Special Events, Disneyland Resorts and Bryan O'Brien, Senior Director of Loss Prevention with GAP, Inc.

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September 19, 2008

LEGAL MARKETING ASSOCIATION, SOUTHEASTERN CHAPTER

A New Look at Networking: Social Media, PR 2.0, PR 1.0, and Traditional Networking Integration is Imperative

Presented to: *South Eastern Chapter, New Orleans, LA*

By: Thomas L. McCally and Panel

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September 8, 2008

EMPLOYMENT LAW OVERVIEW FOR THE JUDGES OF THE CIRCUIT COURT OF MONTGOMERY COUNTY MARYLAND

Overview of State and Federal employment laws. The seminar addressed all aspects of employment law claims from the complaint to fee petitions. This included recent developments in Maryland employment law decisions.

Presented to: *Judges of the Circuit Court for Montgomery County Maryland*

By: Thomas L. McCally and Laurence Kaye

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April 3, 2008

NATIONAL RETAIL FEDERATION (NRF) - COMMITTEE ON EMPLOYMENT LAW

Featured Speaker - Violence in the Workplace, Liability and Risk Management Issues Facing Retailers for Criminal Acts by the Public and Employees.

Presented to: *National Retail Federation Committee on Employment Retailers, Longboat Key, Florida*

By: Thomas L. McCally

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November 17, 2007

**ASSOCIATION OF LEGAL ADMINISTRATORS
DIVERSITY FORUM**

Featured Speaker - Potential Legal Pitfalls of Law Firm Diversity Programs and How to Best Avoid Litigation When Implementing.

Presented to: *Legal Administrators from Law Firms throughout the Washington Metropolitan Area, Washington, DC*

By: Thomas L. McCally

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October 5 - 7, 2006

DISTRICT OF COLUMBIA DEFENSE LAWYERS ASSOCIATION 2006 ANNUAL CONFERENCE

Employment Law in the District of Columbia; Avoiding Pitfalls of the District of Columbia Human Rights Act.

Presented to: *District of Columbia Defense Lawyers Association, Cambridge, MD*

By: Thomas L. McCally

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June 27 - 29, 2005

**NATIONAL RETAIL FEDERATION (NRF)
Loss Prevention CONFERENCE**

Employment Law Seminar: Sarbanes Oxley Compliance; What you need to know

Co-presenters: Mr. Ned Ludlow, Director of Loss Prevention, Williams Sonoma, Inc.
Wayne McBrian, Director of Loss Prevention, Brookstone Stores.

Presented to: *NRF Annual Loss Prevention Conference - San Diego, CA*

By: Thomas L. McCally

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June 24, 2004

NATIONAL RETAIL FEDERATION (NRF) ANNUAL LOSS PREVENTION CONFERENCE

Diversity in Retail and Racial Profiling

Presented to: *NRF Loss Prevention Annual Conference – Orlando, FL*

By: Thomas L. McCally
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January 22, 2004

CNA INSURANCE COMPANY

Legal Issues Affecting Insurers in the Washington Metropolitan Area.

Presented to: *Underwriters and Adjustors of CNA Insurance Companies – Quincy, MA*

By: Thomas L. McCally
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October 9, 2002

WEAVER BROS. INSURANCE ASSOCIATES, INC.

Employment Law Seminar

Federal and State Employment Laws and Compliance Issues.

Presented to: *Directors, Managers and Employees of Weaver Bros. Insurance Associates – Bethesda, MD*

By: Thomas L. McCally
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June 3 - 5, 2002

NATIONAL RETAIL FEDERATION (NRF) 2002 INTERNAL AUDIT EXECUTIVE CONFERENCE

Employment Law Seminar: Diversity in Retail, How to Achieve Diversity, its Risks and Benefits.

Presented to: *Attendees of NRF Internal Audit Conference – Austin, TX*

By: Thomas L. McCally

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January 13, 2002

NATIONAL RETAIL FEDERATION (NRF) 91st ANNUAL CONVENTION

Employment Law in a Cyber world; Internet and other electronic communications under the Electronic Communications Privacy Act.

Presented to: *Attendees of NRF Convention – New York City, NY*

By: Thomas L. McCally
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August 1, 2001

NATIONAL RETAIL FEDERATION (NRF)
Employment Law Seminar

Diversity in the Workforce and Related Issues

Presented to: *Attendees of NRF Employment Council – Washington, DC*

By: Thomas L. McCally
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June 6, 2001

RONALD REAGAN INTERNATIONAL TRADE CENTER
Employment Law Seminar

Federal and State Employment Law and Compliance Issues.

Presented to: *Directors, Managers and Employees of the Ronald Reagan International Trade Center – Washington, DC*

By: Thomas L. McCally
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November 2, 2000

AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES (ASAE) LEGAL SYMPOSIUM CONFERENCE

Employment Law In the Cyberspace World.

Presented to: *Association Executives and other Attendees of the ASAE – Washington, DC*

By: Thomas L. McCally

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July 13, 2000

WESTPORT/COREGIS INSURANCE COMPANIES
Employment Law Seminar

Federal and State Employment Laws.

Presented to: *Underwriters and Adjustors of Westport Insurance Company and Coregis Insurance Company – Chicago, IL*

By: Thomas L. McCally
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May 14, 2000

MEALYS TECHNOLOGY SYMPOSIUM

Electronic Communication Privacy Act of 1986; Protecting Trade Secrets Online and Copyright Issues

Presented to: *Mealys Technology Symposium Attendees – Boston, MA*

By: Thomas L. McCally
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February 15, 2000

CHILDRENS HOSPITAL NATIONAL MEDICAL CENTER

Employment issues and business concerns for doctors.

Presented to: *Medical Staff of Children's Hospital – Washington, DC*

By: Thomas L. McCally
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October 21, 1999

EMPLOYMENT LAW TRAINING

Compliance with Federal and State Employment Laws.

Presented to: *Managers and Employees of Sughrue Mion Mion LLC – Washington, DC*

By: Thomas L. McCally

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October 15, 1999

AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES (ASAE) 13TH ANNUAL LEGAL SYMPOSIUM

Employment Law Risk Management Issues

Presented to: *ASAE Membership – Washington, DC*

By: Thomas L. McCally
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October 7, 1999

EMPLOYMENT LAW TRAINING

Compliance with Federal and State Employment Laws.

Presented to: *Sughrue Mion LLC– Washington, DC*

By: Thomas L. McCally
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May 20, 1999

ASSOCIATION OF LAW FIRM ADMINISTRATORS

The Interrelation of ADA and FMLA and the Impaired Provider

Presented to: *Association and Law Firm Administrators, Capital Chapter – Washington, DC*

By: Thomas L. McCally
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May 13, 1999

WASHINGTON AREA BOARD OF TRADE

Employment Law Seminar

ADA and FMLA Compliance Issues

Presented to: *Members of the Washington Area Board of Trade and Business Leaders of the Washington Metropolitan Area – Washington, DC*

By: Thomas L. McCally

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December 11, 1998

INTERNATIONAL INTERIOR DESIGNERS ASSOCIATION
Employment Law Seminar

Federal and State Employment Laws

Presented to: *Members of International Interior Designers Association – Arlington, VA*

By: Thomas L. McCally
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October 6, 1998

SPORT & HEALTH SPORTS CLUB

Employment Law Risk Management Issues

Presented to: *Managers and Employees of Sport and Health Sports Club – Fairfax, VA*

By: Thomas L. McCally and Tina Maiolo
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July 16, 1998

EMPLOYMENT LAW SEMINAR

Federal and State Employment Laws

Presented to: *Managers and Employees of Tobey & Davis P.C.*

By: Thomas L. McCally
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June 4, 1998

VICTOR O. SCHINNERER & COMPANY
Employment Law Seminar

Federal Discrimination Statutes and Family and Medical Leave Act.

Presented to: *Victor O. Schinnerer & Company – Bethesda, MD*

By: Thomas L. McCally

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April 25, 1998

INTERNATIONAL INTERIOR DESIGNERS ASSOCIATION
Employment Law Seminar

Federal and State Employment Laws.

Presented to: *Members of International Interior Designers Association – Washington, DC*

By: Thomas L. McCally and Edward J. Krill
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April 21, 1998

MARYLAND SOCIETY FOR HEALTH CARE RISK MANAGEMENT

Employment liability issues in dealing with the impaired healthcare provider; Americans With Disabilities Act, State Statutes, Collective Bargaining Agreements and Criminal Statutes.

Presented to: *Healthcare Risk Managers of Washington Metropolitan Area Hospitals and HMO's – Baltimore, MD*

Presented by: Thomas L. McCally
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February 18, 1998

EMPLOYMENT LAW SEMINAR

Federal and State Employment Laws.

Presented to: *CNA Insurance Company Underwriters and Adjustors – Silver Spring, MD*

By: Thomas L. McCally
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January 15, 1998

DISTRICT OF COLUMBIA DEFENSE LAWYERS ASSOCIATION

Revised Civil Jury Instructions for the District of Columbia.

Presented to: *Members of the District of Columbia Defense Lawyers Association – Washington, DC*

By: Thomas L. McCally

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October 28, 1997

RECENT TRENDS IN EMPLOYMENT LAW AND WHAT TO DO WHEN YOU RECEIVE A CHARGE OF DISCRIMINATION.

Presented to: *Washington Metropolitan Area Businesses and Human Resources Professionals - Washington, DC*

By: Thomas L. McCally
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October 20, 1997

EMPLOYMENT LAW RISK MANAGEMENT SEMINAR

Presented to: *Managers and Employees of Grimm and Parker Architects*

By: Thomas L. McCally
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October 10, 1997

DISTRICT OF COLUMBIA HOSPITAL ASSOCIATION

Sexual Harassment Claims and Dealing with the Press.

Presented to: *Hospital Executives, Doctors and Human Resources Representatives of Hospitals in the District of Columbia – Washington, DC*

By: Thomas L. McCally and Edward J. Krill
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July 24 - 25, 1997

CNA INSURANCE COMPANY AND VICTOR O. SCHINNERER AND COMPANY, INC.

Employment Law Seminar on Federal, State and Local Employment Laws; Civil Rights Act of 1991; Americans With Disabilities Act; ADEA; Wrongful Termination; Family Medical Leave Act and Sexual Harassment.

Presented to: *CNA Insurance Company and Victor O. Schinnerer and Company – Bethesda, MD*

By: Thomas L. McCally and Janette M. Blee

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July 9, 1997

PRESENTATION TO BOARD OF JUDGES FOR DISTRICT OF COLUMBIA SUPERIOR COURT

Civil Jury Instructions Committee of the District of Columbia Bar, Revised Civil Jury Instructions.

Presented to: *Judiciary of District of Columbia Superior Court – Washington, DC*

By: Thomas L. McCally
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May 27, 1997

FOX NEWS CHANNEL ON AIR LEGAL ANALYST

(1) Fox on Psychology: Legal Analyst on the Military Treatment of In-Service Romance/Adultery vs. The Private Sector and Related Employment Law Issues.

(2) Expert Legal Analyst on Sexual Harassment Issues and Decision by Supreme Court in Paula Jones vs. William J. Clinton – Washington, DC

By: Thomas L. McCally
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May 16, 1997

EMPLOYMENT LAW SEMINAR

Interview, Hiring and Firing Practices; the Interrelation Between the Americans With Disabilities Act and Workers Compensation.

Presented to: *Smart Corporation Regional Managers – Baltimore, MD*

By: Thomas L. McCally and Janette M. Blee
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April, 1997

DISTRICT OF COLUMBIA BAR ASSOCIATION WINTER CONVENTION

Revised Civil Jury Instructions for the District of Columbia.

Presented to: *Attorneys and Judges of the District of Columbia Bar Association – Washington, DC*

By: Thomas L. McCally

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March 11, 1997

FOX NEWS CHANNEL, ON AIR LEGAL ANALYST

Sexual Harassment issues involving the U.S. Army's Aberdeen Proving Grounds and Related Employment Law Matters – Washington, DC

By: Thomas L. McCally
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July 10, 1996

CNA INSURANCE COMPANY EMPLOYMENT LAW WORKSHOP

Maintaining a Diverse Workplace; Federal and State Employment Laws; Sexual Harassment; Insurance Coverage Issues.

Presented to: *CNA Insurance Company Adjustors and Underwriters - York, PA*

By: Thomas L. McCally, Janette M. Blee and David H. Jacobs
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June 5, 1996

WASHINGTON SUBURBAN SANITARY COMMISSION (WSSC)

Federal, State and Local Anti-Discrimination Laws; Gender Based Discrimination and Sexual Harassment.

Presented to: *All Department Heads and Management Level Supervisors of WSSC – Columbia, MD*

By: Thomas L. McCally and David H. Jacobs
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March 7, 1996

WASHINGTON SUBURBAN SANITARY COMMISSION (WSSC)

Interrelation Between Workers Compensation and The Americans With Disabilities Act and the Interview Process.

Presented to: *All Department Heads and Management Level Supervisors of WSSC – Columbia, MD*

By: Thomas L. McCally, Janette M. Blee and David H. Jacobs

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February 22, 1996

WASHINGTON SUBURBAN SANITARY COMMISSION (WSSC)

Interrelation between Workers Compensation and The Americans With Disabilities Act; and the Interview Process.

Presented to: *All Department Heads and Management Level Supervisors of WSSC – Columbia, MD*

By: Thomas L. McCally and David H. Jacobs
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November 30, 1995

REPETITIVE STRESS INJURY SEMINAR TO INVITED INSURANCE CARRIERS IN THE WASHINGTON METROPOLITAN AREA

Interrelation Between the Americans With Disabilities Act and Workers Compensation Laws.

Presented to: *Insurance Industry – Washington, DC*

By: Thomas L. McCally and David H. Jacobs
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April 5, 1995

GUEST LECTURER AT AMERICAN UNIVERSITY SCHOOL OF LAW

Employment Law and Pre-Trial Strategy.

Presented to: *American University School of Law – Washington, DC*

By: Thomas L. McCally
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March 14, 1995

ARCHITECTS AND ENGINEERS OF THE WASHINGTON METROPOLITAN AREA

Employment Law Risk Management Issues.

Presented to: *Architects and Engineers – Washington, DC*

By: Thomas L. McCally and Edward J. Krill

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March 5, 1995

DISTRICT OF COLUMBIA DENTAL ASSOCIATION ANNUAL MEETING

Discrimination Issues Involving HIV/AIDS Infection.

Presented to: *Dentists in the Washington Metropolitan area – Washington, DC*

By: Thomas L. McCally and CNA Insurance Company
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February 9, 1995

WASHINGTON CLAIMS ASSOCIATION

Employment Law Seminar, Sexual Harassment and Discrimination Laws in the Washington Metropolitan Area.

Presented to: *Insurance Representatives, Insurance Adjustors and Risk Managers – Bethesda, MD*

By: Thomas L. McCally
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January 11, 1995

NATIONAL CHILDREN'S CENTER

Employment Law Seminar on Sexual Harassment and Discrimination in the Workplace.

Presented to: *Executive Director and Department Heads of the National Children's Center – Washington, DC*

By: Thomas L. McCally
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November 9, 1994

THE LOCAL GOVERNMENT INSURANCE TRUST (LGIT)

Sexual Harassment and Risk Management of Employment Law Issues.

Presented to: *State, County and City Governmental officials – Baltimore, MD*

By: Thomas L. McCally

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October 6 - 10, 1994

DISTRICT OF COLUMBIA DEFENSE LAWYERS ANNUAL CONVENTION

Defending Claims of Discrimination and Sexual Harassment in the Work Place.

Presented to: District of Columbia Defense Lawyers Association – Washington, DC

By: Thomas L. McCally
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August 9, 1994

EMPLOYMENT LAW IN MARYLAND

Presented to: *Small Business Interest Group of the Chesapeake Human Resources Association – Baltimore, MD*

By: Janette M. Blee and Thomas L. McCally
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August 9, 1994

URBAN, RURAL TRANSPORTATION ASSOCIATION (URTA)

The Law of Sexual Harassment and Discrimination.

Presented to: *Members of URTA – Baltimore, MD*

By: Thomas L. McCally
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May 18, 1994

THE LOCAL GOVERNMENT INSURANCE TRUST (LGIT) - EMPLOYMENT LAW SEMINAR

Civil Rights Act of 1991 and Discrimination Laws.

Presented to: *State, County and City Governmental officials – Baltimore, MD*

By: Thomas L. McCally and David H. Jacobs

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April 17, 1994

DISTRICT OF COLUMBIA DENTAL ASSOCIATION ANNUAL MEETING

Presentation with CNA Insurance Company on Discrimination Issues Involving HIV/AIDS Infection.

Presented to: *District of Columbia Dental Association – Washington, DC*

By: Thomas L. McCally
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November 4, 1993

THE CHANGING FACE OF EMPLOYMENT LAW

The Americans with Disabilities Act; Family and Medical Leave Act; ERISA, COBRA, Health Care Reform and Sexual Harassment

Presented to: *Regional and local business representatives and human resources directors – Washington, DC*

By: Thomas L. McCally and Janette M. Blee
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May 1993

DISTRICT OF COLUMBIA DENTAL SOCIETY ANNUAL MEETING

Presentation with CNA Insurance Company on Dental Malpractice – Washington, DC.

Presented to: *District of Columbia Dental Society*

By: Thomas L. McCally
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May 17, 1992

DISTRICT OF COLUMBIA DENTAL SOCIETY ANNUAL MEETING

Presentation with CNA Insurance Company on Dental Malpractice – Washington, DC.

By: Thomas L. McCally

April 30, 1992

THE CHANGING FACE OF EMPLOYMENT LAW

The Civil Rights Act of 1991, The Americans With Disabilities Act and the Law of Wrongful Termination.

Presented to: *Regional and local business representatives and human relations directors – Washington, DC.*

By: Thomas L. McCally and Janette M. Blee
