

D.C. Is Entering Phase II on Monday, June 22nd

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As D.C. enters Phase II of its reopening on June 22, there are several things that D.C. business owners and employees should know. Pursuant to the Advisory Group Section of the Reopen DC website, Office Spaces (non-essential) are encouraged to have employees continue to work from home but “up to 25% capacity in office spaces” is allowed with proper social distancing. In addition to the barbershops and hair salons that have already been permitted to open in D.C., tanning, tattoo, waxing, and other skin services and nail salons are now permitted to open. Non-essential retail businesses are permitted to open for indoor shopping at 50% occupancy and are encouraged to place lines of demarcation to where people should stand at a socially distant appropriate length. They are also encouraged to have separate exit and entryways to promote one-way foot traffic. Mass gatherings in D.C., which had previously been limited to ten (10) people, has now expanded to fifty (50) people. Nonessential non-retail businesses are continued to encourage to have their employees telework to the greatest extent reasonably possible, and employees are additionally encouraged to telework for fourteen (14) days after attending a mass gathering. Importantly, “mass gatherings” do not include office spaces, hotels, gyms, recreation centers, or residential buildings.

These changes are subject to change if D.C. no longer meets Phase Two criteria.

For more information on Phase II and the Reopen DC Overview, please visit:

<https://coronavirus.dc.gov/phasetwo>

<https://coronavirus.dc.gov/reopendc>